

GOOD WORKS POLICY

Our Catholic faith calls us to service as cited in Ephesians 2: "We are God's work of art, created in Christ Jesus for the good works which God has already designated to make up our way of life". The Christ The Redeemer Catholic Separate School Division Board of Trustees (Board) is of the belief that our time, talent and treasure are gifts given to us by God to be used wisely in sharing with others. Similarly, the Board recognizes that Christian service is an integral part of our Christian witness and therefore, expects that our entire community, staff, and students will be involved in practical and concrete ways of serving. The guidelines for such activities are outlined as follows:

1. The adults in our school communities serve as models of faith for our students, teaching and leading by example. During the school year, each school staff and the central office staff should undertake a service project within its local community. Students and parents should be made aware that such activities are taking place.
2. With this mandate in mind students in Christ The Redeemer (CTR) Catholic School Division should have an opportunity to engage in age-appropriate service throughout their entire school career, as follows:
 - Students from Kindergarten to Grade 9 should participate in whole-school grade level or school-wide projects that are initiated throughout the school year. It is necessary to prepare students to participate in such projects by helping them to realize that service is rooted in faith and by providing a background of the Church's tradition.
 - Students in Grades 10 to 12 shall complete an individual service project. This service project is a requirement for earning a CTR Catholic diploma and participating in commencement exercises. Volunteer hours for the service project must be a total of 30 hours, with approximately 10 hours to be completed each year. Prom participation is open to all Grade 12 students, regardless of whether they graduate, or not. The school principal, or designate, is responsible for the supervision of these projects, and shall have discretion when determining if this requirement has been met.
3. The Board prefers, and encourages, service projects, which involve direct person-to-person contact with those in need as they allow for firsthand experience of serving others, which is aligned with the teachings of the Catholic faith.

Guidelines for Good Works activities shall be communicated to Christ The Redeemer staff through the implementation of an Administrative Procedure aligning with the Good Works Policy.

Approved: February 29, 2020

Reviewed: February 26, 2026